

## The Parish of St. Michael's, Whitewell

### SAFEGUARDING POLICY STATEMENT PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 3<sup>rd</sup> Sep 2019

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
  - Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
  - Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
  - Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
  - Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
  - Listen to and take seriously all those who disclose abuse.
  - Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
  - Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
  - Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
  - Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
  - Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.
- Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints **Veronica Varley-Millward** as the Parish Safeguarding Officer

Incumbent ..... 

Churchwardens ..... 

Date: 3 Sept. 2019.